



Planning Guide – AOL Crossovers for Packs and Troops

A special note to you, as a unit leader, from Jim Mallon – Membership Committee Member:

“In my time as a Den Leader, Committee Member, Recruitment Chair, and Committee Chair of the largest Cub Scout Pack in a town with 4 Packs and 4 Troops - I was able to pick up some insight, rules, and tips & tricks that lead to us having 4 consecutive years of 100% AOL crossover. When I was asked to work with Jeff Keeton, our Council Membership Chair, on the creation of a step by step planning guide - I jumped at the chance to contribute. I hope this guide helps you deliver on the promise of Scouting for our youth!”
 ~ Jim Mallon – your friend in Scouting

AOL Cross Over Target Deadline: March 31st

Youth Transfer Applications to Council (Target Deadline): April 15th

Position Key:

- CM-Cubmaster
- WDL-AOL/Webelos den leader
- AOL – Arrow of Light (formerly Webelos II)

- SM-Scoutmaster
- SPL-Senior patrol leader
- TCC-Troop committee chair
- TG-Troop guide
- TMC-Troop membership chair,
- PLC-Patrol leaders’ council



August	Person Responsible
1 Get names, addresses, email, and telephone numbers of AOL/Webelos Scouts. Record the information on the Webelos Scout Tracking form.	TMC, WDL, CM
2 Plan a joint Scout Troop and AOL/Webelos den camping trip for October.	SM, PLC, CM, WDL
3 Plan a program of upcoming events to present at an AOL den meeting visit in November.	TMC
4 Select a den chief for each AOL/Webelos den.	SM, SPL, CM



September		Person Responsible
1	Mail a letter of introduction from the Scout Troop to AOL/Webelos Scouts to introduce them to the troop.	TMC, SM
2	Put AOL/Webelos Scouts on the mailing list to receive the troop newsletter.	TMC
3	Continue planning the joint camping trip for October. Aim to aid AOL Scouts in completing their rank requirements.	SM, PLC, CM, WDL



October		Person Responsible
1	Conduct the joint camping trip with the AOL/Webelos den.	SM, TMC, SPL, CM



November		Person Responsible
1	Attend an AOL den meeting to teach the AOL Scouts how the Scout Troop works.	SM, TMC, SPL
2	Have den chiefs attend a local council or district training course.	SM



December		Person Responsible
1	Set a date for AOL/Webelos Scouts and their parents to visit a Scout Troop meeting in January.	SM, WDL
2	If desired, send a small holiday gift to each AOL Scout.	SM, TMC



January		Person Responsible
1	Host AOL/Webelos Scouts and their parents at a Scout Troop meeting.	SM, SPL
2	Plan a Crossover Ceremony for February to welcome graduating AOL/Webelos Scouts to their new troop.	SM, CM, TMC, SPL
3	Attend a meeting of first-year AOL/Webelos Scouts to introduce them to Scouting in the troop.	SM, TMC, CM



February		Person Responsible
1	Hold the Crossover Ceremony. – Generally done at the Blue and Gold	SM, CM, SPL, TMC
2	Get new Scouts actively involved with the troop through troop activities.	TMC, SM, CM
3	Recruit parents of new Scouts to become assistant Scoutmasters or troop committee members.	TCC, SM



	March	Person Responsible
	1 Plan a troop activity for new Scouts to get them involved with their new troop. Patrol method, Scout requirements, Firemen chip, Totin chip, etc.	PLC, SM, TMC, TG



	April	Person Responsible
	1 Conduct summer camp orientation to encourage troop involvement.	SM
	2 Attend a meeting of Bear Cub Scouts to introduce them to Scouting in the troop.	SM, TMC, CM
	3 Sponsor a troop activity for the new Scouts.	SM, TMC, TG, PLC



	May	Person Responsible
	1 Work closely with new Scouts and parents during their transition to the Scout Troop, ensuring their needs are met and that their move has been natural and fun.	TMC
	2 Endeavor to have all new Scouts earn the rank of Scout before your last court of honor of the year.	SM, SPL, TG



	June	Person Responsible
	1 Ensure that all new Scouts attend summer camp.	TMC, SM



	July	Person Responsible
	1 Work closely with new Scouts and parents during their transition to the Scout Troop, ensuring their needs are met and that their move has been natural and fun.	TMC
	2 Work on and plan rank advancement with new Scouts.	SM, SPL, TG