



BOY SCOUTS OF AMERICA®

SPIRIT OF ADVENTURE COUNCIL



2022
ANNUAL REPORT

“Our success is due to the hard work of so many who adhere to Scouting’s core principles and the Spirit of Adventure Council will always conduct its business in a manner that is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.”



A MESSAGE FROM OUR LEADERS

The Boy Scouts Spirit of Adventure Council continues in striving to be one of the most diverse and impactful youth organization in Massachusetts. The Spirit of Adventure Council serves 76 communities in Massachusetts, including all of Boston. Our Council proudly supports more than 7,500 Scouts and 3,150 volunteers. We are home to the most popular Scouting facility in the nation, New England Base Camp in Milton, as well as 1 other camp property providing year-round programs for more than 20,000 campers and guests each year.

The future has never looked better for the Spirit of Adventure Council! We have experienced growth in the face of enormous challenges. Our STEM-focused youth programming is having a positive impact on more kids and families than ever before, inspiring thousands of boys and girls to seek careers in these relevant industries of the future. We are making this training available to children from every type of background imaginable and bringing these kids and families together to engage in shared experiences that break down barriers and create lifelong friendships. We do all of this while making safety our number one priority.

Our Council has lived up to the Scouting motto “Be Prepared” which allowed us to emerge from the COVID epidemic stronger than ever. We also took the sometimes difficult but necessary action steps that kept our Council viable despite the national organization filing for bankruptcy. We have emerged from both these challenges stronger than ever and poised for future success benefiting youth and families throughout Greater Boston.

The Spirit of Adventure Council weathered this storm and is well-positioned for future success because of our Base Camp business model. Opening New England Base Camp and Base Camp Express to the public has allowed us to expand our footprint and reach, making our youth development program accessible to a much more diverse array of youth and families. Youth living in cities such as Boston, Lawrence, Chelsea, and Lowell are now engaging with peers from suburban communities in an inclusive and welcoming atmosphere. When the pandemic struck, our Council was a leader, immediately transforming our programs to digital and virtual formats; allowing us to reach an even wider audience. Opening Base Camp to the public also had enormous benefits, providing an important new revenue stream which allows us to invest in our core programs and offerings to Scout families.

Our success is due to the hard work of so many who adhere to Scouting’s core principles and the Spirit of Adventure Council will always conduct its business in a manner that is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent. This is the key to our success and the primary reason we have adapted in today’s high-tech world and are able to provide children with fun activities that build character and prepare them for relevant careers of the future.

Thank you for your continued support of Scouting and The Spirit of Adventure Council. We look forward to a wonderful year ahead.

Yours in Scouting,

David Clayman
Council President

Jason Maffetore
Council Commissioner

Jonathan Pleva
Interim Scout Executive/CEO



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SPIRIT OF ADVENTURE COUNCIL



76

The number of communities in the Greater Boston and North Shore areas that Spirit of Adventure serves.



Teamwork.



PROGRAMS

Continuing education and leadership skills is the cornerstone of Scouting. Which is why the Spirit of Adventure Council offers so many different programs for scouts to participate in. Whether they're interested in axe throwing or designing their own aircraft, there is something for everyone at New England Base Camp.

The renovation of the Magee Maker Space Center, a \$75,000 investment, is tangible proof that we are putting words into action. This fully renovated facility is now accessible and larger to increase capacity. During their time at Magee Maker Camp, scouts learn the skills to dream up, design, and build their own projects. Counselors give individual challenges to learn skills in woodworking, stage design, metal work, 3D printing, and more. By the end of the experience, makers will be building their own dreams.

Our STEM activities allow young people to participate in robotics programs, space exploration, oceanography and digital animation. Young people design, build, test, and adjust their projects at New England Base



Camp in Milton. At the NEBC STEM Camp, scouts learn how to make things move very fast by creating catapults, aircraft, and by practicing archery. At the Granite Base Camp STEM Camp, Scouts, and other youth are able to participate in a variety of science focused activities depending on their age. Scouts learn about what is in a scientific laboratory, the why and how things work, and all about peculiar and fun experiments. Kids focus on germs, outdoor cooking, geology, coding, robotics, game design, nature, engineering, and woodworking and how science plays a part in all of it.





251 Eagles

(13 females and 238 males)

7825

Merit Badges
earned for learning about
a variety of topics in all
subject disciplines.

Over 40,000

*The number of hours of community service done
by Spirit of Adventure Scouts this past year.*

**Scouting is the best program
for young people to develop
interest in future careers.**

**Tufts University Study shows
that Scouts have a more
positive outlook for the future.**

SAFETY

The Spirit of Adventure Council is committed to delivering our nation's foremost program for character development and values-based leadership training. With safety as our top priority, we are constantly reevaluating our expert-backed youth protection procedures to ensure we are taking the right steps to keep kids safe. Currently, the BSA's multi-layered safeguards include the following measures, all of which act as barriers to abuse:

- Extensive, mandatory youth protection training for all volunteers and employees;
- Partnership with the Barbara Sinatra Children's Center Foundation to educate and empower youth through the new "Protect Yourself Rules" videos to educate children to understand and recognize abuse while empowering them to get help any time they are made to feel uncomfortable;
- A leadership policy that mandate at least two youth-protection trained adults to be present with youth at all times during Scouting activities. A total ban on adult having a one-on-one interaction with children – either in person, online, or via phone or text;
- A Scouting team dedicated to addressing concerns raised about any individual in Scouting led by the Scout Executive (CEO);
- A thorough screening process for new adult leaders and staff including criminal background checks; and
- The prompt mandatory reporting of any allegation or suspicion of abuse to law enforcement.

The Spirit of Adventure Council lived up to the Boy Scout motto "Be Prepared" when it started training scouts and adult leaders to become Community Emergency Response Team (CERT) volunteers in 2022. These are the folks that help Emergency Responders in an emergency. CERT is a FEMA created program. In just a year, the Spirit of Adventure Council was able to train 65 new CERT volunteers, and they are looking forward to training even more this year.

The council also works with Massachusetts Emergency Management Agency, local first responders and schools to ensure preparedness in scouts. In line with the CERT program, scouts can earn up to seven different badges in a series called Ready Scout merit badges. Following the Ready Scout training, teens will then move on to the Teen CERT program where they will give back to their communities by volunteering to assist in traffic management at large events, first aid, and fire safety.

These programs aren't only available to Scouts BSA (older boys and girls in Scouting) but cub Scouts as well. Cubs have the opportunity to participate in the Ready Cub program in which they are taught an abbreviated version of STEP. This program teaches fourth and fifth graders the basics of disaster readiness. This includes making emergency kits and family communication plans. They often visit police and fire stations to learn about the work of first responders.



A young girl with dark hair, wearing a grey tank top and black shorts, is climbing a rope structure in a forest. She is smiling and looking down at her feet. The background is filled with green trees and sunlight filtering through the leaves. The rope structure consists of several ropes and wooden beams.

7,714

*The number of youth who participate
in Scouting in our communities.*

Confidence.



INCLUSION & DIVERSITY

The Spirit of Adventure Council is committed to making sure that our Board and staff is reflective of the people we serve in the 76 cities and towns in eastern Massachusetts. We are committed to building youth of character, no matter where they come from, where they live, what they look like, or how they identify. Boys and girls are all welcome to join Scouting and they can all earn Scouting's highest rank - Eagle.

We are proud of our recent partnerships with The Islamic Society of Boston Cultural Center, the Fo Guang Buddhist Temple Maimonides Orthodox Jewish School, and Mass. Vietnamese Association of Scouts, to name a few. These are outstanding examples of our expansion into new communities that we haven't served in the past.

New England Base Camp hosted an Islamic Day in which we honored Islamic traditions such as a Muslim prayer at the

beginning of the day when we would usually hold a nondenominational "moment of reverence." We also set up prayer rugs by a trail in the woods for Muslims to easily break from activities for worship. The event also featured an educational program intended to inspire respect and understanding of Islam. Topics included prayer, reasons for fasting during Ramadan, and personal stories from Muslims. The Islamic community is growing in our area, and we want to ensure that this community and their children feel welcomed and included.

Realizing the natural inclusivity bridge that Base Camp has become, Spirit of Adventure continues to remain proactive in infusing DEI-related themes and foundations within events and programming across Base Camp. DEI presence within our offerings will naturally attract wider audiences to not only Base Camp but also to Scouting.

In 2019, Spirit of Adventure rolled out an immersion staff training model called Catalysts for Inclusion. Each year, three staff participate in year long DEI Professional Development that empowers them to bring inclusive leadership contributions to their roles. The Council is considering expanding this offering to Board and Scout Leaders.

The Boy Scouts of America promotes a culture where each youth, volunteer, and employee feels a sense of belonging and builds communities where every person feels respected and valued. Leading by example and encouraging each other to live by the values expressed by the Scout Oath and Scout Law, we welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's increasingly diverse communities.





3,170

The number of adult volunteers who believe in the Scouting program enough to devote countless hours to the youth of Greater Boston.

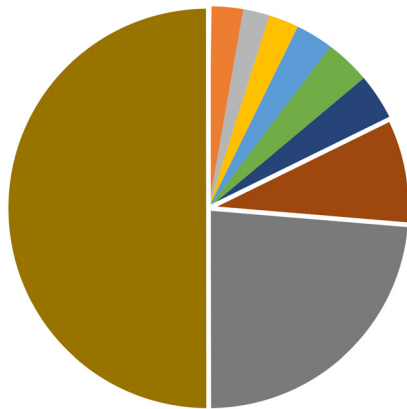


2022 FINANCIAL RESULTS*

OPERATING FUND

SUPPORT & REVENUE

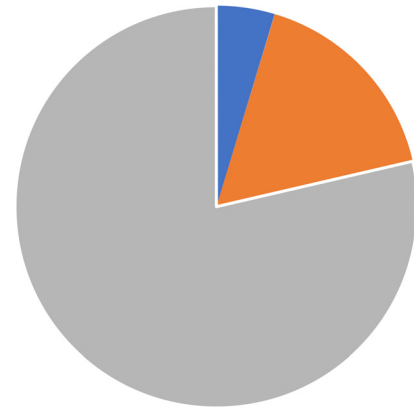
United Way	\$15,822
Foundations & Trusts	\$160,434
Popcorn Sale (net)	\$135,608
Investment Income (net)	\$153,558
Friends of Scouting (net)	\$192,787
In-Kind	\$231,818
Other Revenue	\$245,035
Government Grants	\$551,085
Camping & Program Revenue	\$1,517,076
Total Support & Revenue	\$3,203,223



■ United Way	■ Foundations & Trusts
■ Popcorn Sale (net)	■ Investment Income (net)
■ Friends of Scouting (net)	■ In-Kind
■ Other Revenue	■ Government Grants
■ Camping & Program Revenue	

EXPENSES

Fundraising Expenses	\$136,600
Management Expenses	\$488,569
Program Services	\$2,299,996
Total Functional Expenses	\$2,925,165
Charter & National Service Fee	\$48,235
Transfer to fund Settlement Trust (derived from endowment & property sale).	\$3,662,767
* Non-recurring	
Transfer to Endowment Fund	\$(225,000)
Surplus (Deficit)	\$4,819



■ Fundraising Expenses	■ Management Expenses
	■ Program Services

STATEMENT OF FINANCIAL POSITION

ASSETS

Prepaid Expenses & Other Assets	\$150,947
Contributions Receivable	\$174,435
Account Receivable	\$293,542
Cash	\$1,591,766
Land, Buildings & Equipment	\$3,692,075
Investments	\$4,328,763
Right of Use - Operating Lease	\$261,244
Total Assets	\$10,492,772

LIABILITIES AND NET ASSETS

Operating Lease Liability	\$261,244
Accounts Payable	\$52,168
Accrued Expenses	\$66,891
Custodial Accounts	\$99,604
Deferred Revenue	\$447,850
Net Assets (Donor Restriction)	\$3,917,301
Net Assets (w/o Donor Restriction)	\$5,647,714
Total Liabilities & Net Assets	\$10,492,772

*Unaudited

These financials are based on the assumption the board approves the vote to change the transfer from 265 to 225K.

*Unaudited. Our financial reports and processes are audited annually by Murphy, Edwards, Goncalves & Ferrera, PC. Audited financial statements are available upon request, once completed

INDIVIDUAL DONORS

\$5000+

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To learn how you can support Scouting in the Spirit of Adventure Council, visit

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